



Director/Sr Director, Alliance & Program Management

Atsena Therapeutics is a clinical-stage gene therapy company leveraging novel AAV capsids for the treatment and prevention of blindness caused by inherited retinal disease. We pride ourselves on being at the cutting edge of ocular gene therapeutics and on bringing them to the clinic with excellence, integrity, and urgency. Our lead programs, gene therapies for Leber congenital amaurosis (LCA1) and X-linked retinoschisis (XLRS), are currently being evaluated in Phase 1/2 clinical trials. We are also advancing additional preclinical programs to treat other forms of inherited retinal diseases.

Position Summary:

We are seeking a dynamic and strategic Director or Senior Director of Alliance & Program Management to join our team. The successful candidate will manage and oversee Atsena's strategic collaborations and internal programs, effectively partnering with external partners and internal cross functional team members to ensure milestones and goals are achieved.

The successful candidate will have ownership of strategic alliances and be responsible for managing them throughout the alliance lifecycle. This includes developing and maintaining trust-based partner relationships with a long term, strategic view of the alliance.

For internal programs, the candidate will effectively advance Atsena's internal development programs from the preclinical stage through to BLA filing

The candidate will work closely with internal cross-functional teams to ensure the success of these alliances and programs, from initial engagement through to implementation and ongoing management. This role requires a combination of strategic thinking, exceptional execution and excellent communication skills.

Responsibilities:

- Provide program management and alliance management expertise.
- Develop and execute against goals, timelines and budgets.
- Work closely with internal teams to ensure successful execution.
- Manage alliance-related obligations, including partner meetings and reports on alliance activities, performance, and outcomes.
- Facilitate cross functional team member preparations for joint committee meetings and presentations, ensuring project plans and timelines are met and goals and obligations are met.
- Develop and establish internal systems.
- Support integrated project planning, development and oversight of budgets and timelines as well as other program needs.
- Manage, monitor, track and communicate cross-functional program timelines, deliverables, risk registries, agenda trackers, critical path and cross program dashboards, including budget. Proactively address and successfully resolve any barriers to success.
- Facilitate internal alignment and readiness prior to engaging partners; ensure operational plans and actions are consistent with alliance strategy.
- Monitor issues through resolution and support communication to key stakeholders.



Qualifications:

- Bachelor's degree in the life sciences or related field; MBA a plus.
- 10+ years of experience in the biotech industry, with 7+ years of demonstrated project or alliance management experience. AAV gene therapy experience preferred.
- Strong knowledge of clinical stage drug development, especially late stage (phase 3).
- Experience in managing shifting responsibilities in a dynamic, cross functional team environment.
- Experience in managing collaborations with large pharma. International experience desirable.
- Knowledge of ICH/GCP/GMP and applicable regulations.

Skills:

- Excellent verbal and written communication skills including the ability to synthesize, analyze, prioritize and distill complex information into clear and succinct summaries and recommendations to all levels of the organization, including the executive team.
- Excellent interpersonal skills. Demonstrated successful relationship management with global and cross-cultural experience a plus.
- Proven track record in building strong relationships and leveraging partnerships to achieve business objectives.
- Able to balance working collaboratively with a team and taking independent ownership of tasks.
- Ability to think both strategically and tactically, and to effectively influence and present recommendations to senior leaders and key stakeholders.
- Ability to effectively plan, prioritize and coordinate multiple tasks to deliver results to tight deadlines.
- Ability to adapt to changes in project plans, and to quickly develop & implement new strategies and tactics to accommodate such changes.
- Have passion for translational research, scientific innovation and creative problem solving.
- Excellent attention to detail and organizational skills, with a focus on quality.
- Strong analytical skills.
- Well organized, self-driven individual with a can-do attitude and an ability to work independently.
- Experience with Excel, MS Project.

Role Location

Onsite or remote

